

Current Awareness Bulletin June 2021

Covid-19	1
Healthcare Workforce	1
Health Inequalities.....	3
Mental Health	4
Podcasts and Videos	4

Covid-19

[Between post-racial ideology and provincial universalisms: critical race theory, decolonial thought and COVID-19 in Britain](#) **Sociology. May 2021.**

This article argues that to analyse the government’s handling of COVID-19, we need to synergize insights from critical race theory (CRT) with decolonial thought.

[COVID-19 among Ethnic Minorities: how missing data and colour blind policies perpetuate inequalities in the United Kingdom and the European Union](#) **Interdisciplinary Perspectives on Equality and Diversity. Online First. April 2021.**

Limited data on ethnicity in relation to COVID-19 infection and mortality restricts the understanding of causation factors and outcomes, a need, which must be addressed urgently as a public health priority.

[Unequal impact of the COVID-19 crisis on minority ethnic groups: a framework for understanding and addressing inequalities](#) **Journal of Epidemiology and Community Health. April 2021.**

The exact reasons for minority ethnic groups being disproportionately affected by the COVID-19 pandemic remains unclear. Research to date, however, has been hampered by a lack of theoretical understanding of the meaning of ‘ethnicity’ (or race) and the potential pathways leading to inequalities.

[Black, Asian and Minority Ethnic views on the COVID-19 vaccine](#) **Healthwatch Camden. April 2021.**

Our analysis shows that it is essential that the views of Black, Asian and minority ethnic communities – evidenced in this report - are understood by the NHS and its partners. There appears to be an opportunity to increase COVID-19 vaccine uptake among young people and Black, Asian, and minority ethnic communities - nearly one-third of survey responders who did not want the vaccine said they would reconsider their decision if they had more information.

Healthcare Workforce

[Embedding race equality into nursing programmes: Hearing the student voice](#) **Nurse Education Today, Volume 102. July 2021.**

Nursing programmes across the UK have been criticised for not ‘decolonising’ their curriculum content to prepare students to partake in a diverse workplace. Black and Minority Ethnic (BAME) nursing students face discrimination and experience a lack of role models in academia.

[NMC escalates controversial ruling over nurse who made racial slurs](#) **Nursing Times. 21 May 2021.**

The Nursing and Midwifery Council has urged the health and social care super-regulator to intervene over a controversial ruling to only suspend a nurse found to have made several racist comments about her colleagues.

[Racism in the NHS: why nurses say structural discrimination is not a thing of the past](#) **Nursing Standard. 24 May 2021.**

Nurses groups describe the glass ceiling many nurses encounter.

[COVID-19 leadership challenges: experiences of nurses from minority ethnic backgrounds](#) Nursing Standards. 31 May 2021.

Five nursing professionals describe how the pandemic affected their work, teams and patients.

[Nursing director: Nurse diversity must be “embraced and valued”](#) Nursing Times. 21 May 2021.

A nursing director who is working alongside England’s chief nursing officer to support nurses from ethnic minorities has pledged to ensure the voices of the workforce within her community in the North East and Yorkshire are heard.

[Dilemmas of double consciousness, On being Black in medicine](#) New England Journal of Medicine, 384:1978-1979. 2021.

How does one honour and protect the sanctity of one’s own Blackness while also giving so much of oneself to a health care system that in many ways continues to dismiss, ignore, and mistreat Black people?

[Ethnic minority staff faced regular ‘discrimination and microaggressions’, report reveals](#) Health Service Journal. 10 June 2021.

Attempts by an integrated care system to address inequality experienced by NHS patients and staff from an ethnic minority have had “limited effectiveness”, an internal report seen by HSJ found.

[Leaked report reveals trust failings over ‘racially aggravated attack](#) Health Service Journal. 24 May 2021.

A hospital trust’s management has apologised, after being heavily criticised by an independent review for ‘letting down’ a staff member who reported suffering a racially aggravated attack while on duty.

[Racial ‘disparity ratios’ created for each trust to root out ‘racist practice’ in NHS systems](#) Health Service Journal. 24 May 2021.

‘Disparity ratios’ highlighting how staff with minority ethnic backgrounds are represented at different levels in each trust have been created by the national workforce race equality standard programme to help tackle ‘racist practice’ in the NHS.

[Listening to the silence: What does the NHS staff survey tell us about Freedom to Speak Up?](#) Health Service Journal. 7 May 2021.

The author urges all leaders within the health sector to ask whether staff feel safe to speak up in their own workforce surveys.

[Doctors want tougher line on racist patients](#) Health Service Journal. 13 May 2021.

GPs’ representatives have called on the government to take a tougher line on racist patients, including preventing patients from refusing doctors who have a minority ethnic background or organisations to highlight their work to create a fairer and more inclusive NHS for patients and staff.

[On leadership that leads to racial justice](#) King’s Fund blog. 12 May 2021.

The call for leaders at all levels, is that they must now be brave enough to ask themselves whether their practices are making a difference to the lived experiences of those who they claim that their work will benefit.

[Diversity and inclusion partners announced for the 2021/22 programme](#) NHS Employers. 10 May 2021.

60 organisations will take part. The programme supports health and social care organisations to progress and develop their equality performance, and build an inclusive culture in the workplace over a period of 12 months.

[Equality, Diversity and Human Rights Week 2021](#) NHS employers. 17 May 2021.

Our annual Equality, Diversity and Human Rights Week (#EQW2021) took place 10-14 May 2021. Now it's in ninth year, the week is a national platform for organisations to highlight their work to create a fairer and more inclusive NHS for patients and staff.

[Two nurses celebrated with award for Black and Minority Ethnic staff](#) Nursing Times. 10 May 2021.

A nurse in Oxford and a COVID-19 matron in West Hertfordshire have jointly won the Black and Minority Ethnic (BAME) Nurse of the Year award.

['Incredibly discriminatory' email about Nigerian nurse prompts NMC intervention](#) **Nursing Standard 17 May 2021.**

NHS Coventry and Warwickshire Clinical Commissioning Group insists it opposes racism after job applicant's daughter shares damaging message on Twitter

[Twelve tips for designing an inclusive curriculum in medical education using Universal Design for Learning \(UDL\) principles](#) **MedEdPublish, 10, [1], 118.**

This article questions the purpose of medical curricula and makes recommendations for fostering inclusivity within and beyond the curriculum setting.

[Our shared journey towards a decolonised curriculum](#) **Partnership and Change, 7(1). 2021.**

This case study explores the journey that staff and students have undertaken at the University of Bristol Medical School (BMS), towards creating a decolonised and diverse medical curriculum, culminating in the formal recognition of a partnership between medical school staff and the BAME Medical Student Group (BAME-MSG).

Health Inequalities

[Exclusive: Windrush scandal made ethnic minority people 'fearful' of using cancer services](#) **Health Service Journal. 21 April 2021.**

Fears that their data would be shared with the Home Office following the Windrush scandal left some people from ethnic minorities afraid to access cancer services during the pandemic.

[Inquiry into racial injustice in UK maternity services](#) **Birthrights 2021**

An ongoing inquiry and call for evidence from healthcare professionals and service users. The hypothesis is: systemic racism in the UK violates Black, Brown and Mixed Ethnicity people's basic rights to safe, respectful maternity care.

[Lower BMI thresholds for diabetes in non-White populations](#) **Medscape 17 May 2021.**

We need to refine the BMI thresholds for ethnic minorities to prevent people in these communities from slipping through the net and missing out on early diagnosis and prevention opportunities for type 2 diabetes.

[Structural racism hide and seek: only one of five official UK reports on health has found structural racism](#) **The British Medical Journal, 373. 2021.**

The UK, like most countries, does not have large scale, ongoing quantitative data collection on racism that can be linked to health status databases to test hypotheses, a long recognised but largely unresolved problem.

[Relieving health inequity in elective care access after the pandemic](#) **Health Service Journal. May 2021.**

By working together and utilising the 'four Is', health and care systems can build a fairer system with less unwarranted variation. Andrew Moran explains how this population health management approach could work.

[Association of race/ethnicity and social disadvantage with autism prevalence in 7 million school children in England](#) **JAMA Pediatrics, 175(6). 2021.**

Significant differences in Autistic Syndrome Disorder prevalence exist across racial/ethnic groups and geographic areas and local authority districts, indicating possible differential phenotypic prevalence or differences in detection or referral for racial/ethnic minorities.

[Ethnicity and the tumour characteristics of invasive breast cancer in over 116,500 women in England](#) **British Journal of Cancer. 2021.**

Ethnic minority women are at greater risk of breast cancers with less favourable characteristics, even after allowing for age and other potential confounders. These differences are greater in older than younger women, and in the Black rather than South Asian ethnic groups.

[Structural Racism: The Rules and Relations of Inequity](#) Ethnicity and disease, 31(Suppl 1):293-300. 2021.

A major reason for inequalities to endure despite numerous attempts to expand civil rights in certain sectors is due to lack of attention to structural racism. Structural racism is a system of interconnected institutions that operate with a set of racialized rules that maintain White supremacy. These connections and rules allow racism to reinvent itself into new forms and persist, despite civil rights interventions directed at specific institutions. Racial inequities in power and health will persist until we redirect our gaze away from specific institutions (and specific individuals), and instead focus on the resilient connections among institutions and their racialized rules.

[How we are addressing waiting lists and social inequalities at scale](#) Health Service Journal. May 2021.

We are now looking hard to identify access challenges for particular groups of people, analysing health characteristics, how patients have interacted with health and social care services, and wider socio-economic factors.

Mental Health

[Beyond the white male pale: why our conversations around autism and disability need to be intersectional](#) Charwell. 30 April 2021.

Race and ethnicity play a large part in an individual's experience of autism, including the difficulty one may face in obtaining a diagnosis, and yet this remains shamefully overlooked and downplayed.

[Creatively minded and ethnically diverse](#) The Baring Foundation. February 2021.

This report was commissioned in advance of a new focus on racial justice, which will seek to direct more funding towards increasing opportunities for people from ethnically diverse communities with mental health problems to engage in creative and cultural activity.

[Young Black men's mental health during Covid-19](#). Centre for Mental Health. March 2021

This briefing calls for urgent cross-government action to address the inequalities faced by young Black men, and to offer tailored support to protect their mental health and future prospects. It also calls for targeted educational and employment support for young Black men, a moratorium on all school exclusions in the aftermath of the pandemic, and a review into their policing during the pandemic.

Podcasts and Videos

[Why is it harder to diagnose disorders on non-white skin?](#)

Chappale, Tobias BBC News. 2 June 2021.

[Racism and Race: The Use of Race in Medicine and Implications for Health Equity \(Session 3\)](#) UCSF School of Medicine. 15 April 2021

Further case studies that elevate the nuanced controversies of how race, racism and racial categorization are used in medicine both historically and today and how this context and relationship to evidence has implications for equity

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